

Job Vacancy: Health Data Management, Health Management information Systems (HMIS) and Monitoring & Evaluation (M&E) Specialist

Location: South Africa Application

Deadline: September 30, 2024

Salary: Competitive

Contract Type: Permanent/Fixed Term

Position Summary:

NIFDAR Consulting and NIFDAR PBO are seeking a dynamic **Health Data Management, HMIS, and M&E Specialist** to support the implementation and optimization of health information systems and monitoring & evaluation frameworks across various public health programs. The specialist will focus on strengthening the data management capacity of NIFDAR's clients and partners, including health departments, donor-funded projects, and NGOs, with particular emphasis on **HIV, TB, Maternal and Child Health (MCH)**, and **Non-Communicable Diseases (NCDs)**. This role is critical to ensuring that the health programs run by NIFDAR Consulting and NIFDAR PBO are data-driven, efficient, and aligned with national health strategies.

Role and Responsibilities:

1. Health Data Management:

- Lead the collection, management, and analysis of health data for NIFDAR's clients, ensuring robust and accurate reporting on **HIV, TB, MCH, and NCD** programs.
- Oversee the implementation of health information systems such as **DHIS2, Tier.Net, IPMS, and the NHLS Lab System** within NIFDAR's consulting and public benefit initiatives.
- Ensure data integrity and the application of best practices in data management across NIFDAR's client base and public health interventions, supporting the strategic objectives of NIFDAR PBO.

2. Health Management Information Systems (HMIS):

- Implement, optimize, and manage health information systems for NIFDAR's projects, ensuring effective data capture and reporting through platforms like **DHIS2, Tier.Net, PREHMIS, and IPMS**.
- Provide technical support and guidance to NIFDAR's clients on system integration, ensuring a seamless flow of data across **HIV, TB, MCH, and NCD** health programs.
- Utilize **mobile health solutions**, including **MomConnect** and **SyNCH**, to improve the quality of services provided by NIFDAR's projects and to ensure effective patient care and stock management.

- Be familiar with and able to integrate **any other HMIS systems** as required by specific project or client needs, ensuring comprehensive data management and interoperability across systems.

3. Monitoring & Evaluation (M&E):

- Develop and manage M&E frameworks tailored to NIFDAR Consulting's client needs and NIFDAR PBO's public benefit initiatives, focusing on **HIV, TB, MCH, and NCDs**.
- Work closely with NIFDAR's project teams and stakeholders to design monitoring tools that capture key health indicators, program performance, and service delivery outcomes.
- Prepare detailed M&E reports for NIFDAR Consulting's clients, government partners, and NIFDAR PBO's donors, ensuring that insights inform program improvements and decision-making.

4. Data Quality Assurance:

- Implement and manage data quality assurance protocols for NIFDAR's consulting projects and PBO initiatives to ensure high-quality data is consistently reported across systems like **Tier.Net, EDRWeb, and NCD Information Systems**.
- Conduct routine data validation, audits, and data cleaning to improve data accuracy and ensure that all health programs under NIFDAR's oversight comply with South Africa's national data reporting standards.

5. Stakeholder Collaboration:

- Work with NIFDAR's government partners, international donors, and NGOs to align data management strategies with national and international health priorities.
- Engage with NIFDAR's clients and project teams to support capacity building in health data management, training district and facility-level teams in data capture and reporting best practices.
- Collaborate closely with the Department of Health and NIFDAR's project stakeholders to ensure that health information systems support **NIFDAR PBO's** public health interventions.

6. Strategic Reporting and Decision Support:

- Provide NIFDAR Consulting's clients and NIFDAR PBO's donors with regular, data-driven reports on the performance of health programs using systems like **DHIS2, Tier.Net, and IPMS**.
- Use analytics from NIFDAR's health information systems to generate actionable insights that drive decision-making and resource allocation for public health interventions.
- Support NIFDAR's leadership in reporting on key program outcomes, enabling data-driven strategies for both consulting projects and public benefit efforts.

7: Donor and Stakeholder Engagement:



- Maintain strong relationships with key donors, including **PEPFAR, USAID, CDC, Global Fund**, and other **multilateral organizations** involved in NIFDAR's consulting and PBO projects.
- Ensure compliance with donor requirements for data reporting, monitoring, and evaluation, and align health information systems to meet the needs of various funders and partners.

8: Technical and Operational Support:

- **Expertise Provision:**
 - Provide technical expertise to enhance NIFDAR's data management practices.
 - Offer operational support to NIFDAR, assisting in client support and overall operational efficiency.

9: Collaboration and Networking:

- **Stakeholder Collaboration:**
 - Collaborate with various stakeholders, including NGO sites, Department of Health (DOH), and private sectors.
 - Advance health data management initiatives and share best practices, fostering collaboration within the health sector.

10. Data Lifecycle Oversight:

- **End-to-End Data Management:**
 - Oversee the entire data lifecycle, from collection to interpretation and visualization.
 - Collaborate closely with facilities, escalating activities as needed to maintain data integrity.

11. Data Quality Assessments and Improvement:

- **Quality Enhancement:**
 - Conduct regular data quality assessments to identify improvement areas and training needs, maintaining high data quality standards.
 - Develop improvement project plans for facilities to enhance data management practices and resolve identified issues.

12. Technical Support and Training:

- **Reporting Enhancements:**
 - Review and adapt reporting templates to ensure effective data collection and aggregation.
 - Conduct training sessions at provincial and district levels to enhance DS/DR-TB database for improved data quality and program performance.

13. Analysis and Dissemination:



- **Insightful Reporting:**

- Prepare high-quality reports and disseminate findings to program teams, facilitating evidence-based decision-making for continuous program improvement.
- Support managers and advisors in evaluating and documenting performance measures, providing valuable insights for evidence-based decisions.

14. Maintaining and Consulting:

- **Dashboard Maintenance:**

- Ensure the accuracy and relevance of the NIFDAR dashboard to facilitate informed decision-making.

- **Consulting Services:**

- Provide technical consulting services to NIFDAR clients, offering expertise in health data management, health information systems, and monitoring & evaluation.

Qualifications:

1. Educational Background:

- A **bachelor's degree in health information management, Public Health, Epidemiology**, or a related field is a fundamental requirement for this role. A **Master's degree** is highly advantageous, demonstrating advanced expertise and a commitment to health data management and monitoring & evaluation (M&E) within public health sectors, particularly for projects managed by **NIFDAR Consulting** and **NIFDAR PBO**.

2. Professional Experience:

- A minimum of **5 years of practical experience in health data management** is essential, with a strong focus on handling data related to **HIV, TB, maternal and child health (MCH)**, and **non-communicable diseases (NCDs)**. This experience should include managing **health management information systems (HMIS)** and leading **monitoring & evaluation (M&E)** activities.
- Proven experience in collaborating with key stakeholders, including **government departments, NGOs, and international donors**, such as **PEPFAR, USAID, CDC, Global Fund**, and other **multilateral organizations** that fund **NIFDAR Consulting** and **NIFDAR PBO** projects.
- Demonstrated expertise in managing health information systems such as **DHIS2, Tier.Net, IPMS, EDRWeb**, and **SyNCH**, critical for NIFDAR's consulting projects and public benefit organization (PBO) initiatives.

3. Sector Experience:

- Experience working with **donor-funded partners**, the **Department of Health (DOH)**, and the **private sector** is highly advantageous, showcasing a well-rounded understanding of diverse health environments. This experience is especially relevant to the multisectoral work undertaken by **NIFDAR Consulting** and **NIFDAR PBO**.



- Familiarity with **South Africa's National Health Insurance (NHI)** system and its implications for health data management and public health programs is important.
- Experience with **donor-funded projects**, such as those supported by **PEPFAR, USAID, CDC, Global Fund**, or other **multilateral organizations**, is a valuable asset for the successful execution of **NIFDAR's public health programs**.

4. Data Analysis Proficiency:

- Expertise in using **data analysis tools** such as **STATA, Power BI, MS Excel**, and **MS PowerPoint** are required. These tools are essential for effective data analysis, interpretation, and reporting, which support **NIFDAR Consulting's** data-driven strategies and **NIFDAR PBO's** program evaluations.

5. Analytical and Organizational Skills:

- **Strong analytical**, organizational, and **problem-solving skills** are necessary to manage and interpret large volumes of health data efficiently. These skills are critical to the data-driven approaches employed by **NIFDAR Consulting** and **NIFDAR PBO** in their health program implementations and consulting services.

6. Communication and Interpersonal Abilities:

- Excellent **communication** and **interpersonal skills** are key to conveying complex health data insights to diverse stakeholders, including government entities, NGOs, and international donors. This role requires clear, effective communication, which is critical to supporting the mission and goals of **NIFDAR Consulting** and **NIFDAR PBO**.

Application Instructions:

If you are a results-oriented, forward-thinking professional with a passion for driving positive change in both the public health landscape and corporate social responsibility, we encourage you to apply. Please submit your **resume/CV** and an **elaborative cover letter** outlining your pertinent experience and qualifications through our **NIFDAR Career Page** at careers@nifdarconsulting.com. Kindly use the subject line: "**Health Data Management, HMIS and M&E Specialist Application - [Your Full Name]**".

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Commitment to Diversity:

NIFDAR Consulting and **NIFDAR PBO** are deeply committed to **diversity and equal opportunities**. We enthusiastically welcome applications from individuals of all backgrounds and experiences.

Join us in our mission to make a significant impact on public health through **consulting excellence** and **corporate social responsibility initiatives**. Your expertise will play a pivotal role in shaping the success of **NIFDAR Consulting** and the societal benefits driven by **NIFDAR PBO**. Take the next step in your career and become part of something remarkable!

